

**DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS**

S.no	Name of Independent Director	Date and Venue	Number of Programmes Attended						Number of hours spent						Title of Program	
			During 2018-19	During 2019-20	During 2020-21	During 2021-22	During 2022-23	On cumulative basis till date	During 2018-19	During 2019-20	During 2020-21	During 2021-22	During 2022-23	On cumulative basis till date		
1	Shri Jagdish P. Joshi (Cessation w.e.f. 13.12.2021)	18 <sup>th</sup> - 19 <sup>th</sup> February 2019 at Guwahati, Assam	1	-	-	-	-	-	10 hrs 45 mins	-	-	-	-	-	-	Perspective of Indian Public Sector, Recent developments in Corporate Governance Framework - Implications for Independent Directors, Understanding Financial Statements, Board Room Ethics & Board Culture, Corporate Social Responsibility and Orientation Programme of Capacity Building of Newly appointed non-official Directors of CPSE.
		12 <sup>th</sup> February 2020 at Amritsar, Punjab	-	1	-	-	-	-	-	3 hrs	-	-	-	-	-	Roles and Responsibilities of Directors.
		17 <sup>th</sup> - 18 <sup>th</sup> September, 2021 at Kudremukh & Mangalore	-	-	-	1	-	-	3	-	-	-	16 hrs	-	29 hrs 45 mins	1. Overview of industry in which KIOCL operates and its business model. 2. Visit at KIOCL's site at Kudremukh, Pellet Plant and Blast Furnace at Mangalore. 3. Detail on KIOCL's Strategic and Vision Plan.
2	Shri Ranjit Sreenivas (Demise on 19.12.2021)	12 <sup>th</sup> February 2020 at Amritsar, Punjab	-	1	-	-	-	-	3 hrs	-	-	-	-	-	Roles and Responsibilities of Directors.	
		18 <sup>th</sup> - 19 <sup>th</sup> February 2021 at Goa	-	-	1	-	-	-	-	-	-	11 hr 15 mins	-	-	Corporate Governance, Transforming Board Effectiveness & Independent Directors, Emerging trends & Roles of IDs, Roles & Responsibilities of Independent Directors: Regulatory Framework, Role of Independent Directors & Board Dynamics, Boards Role in Turbulent Times, Board Governance & Role of Committees, Understanding and Decoding Financial Statements for Better Decisions, Role of Independent Directors in Audit Committee, Sustainable & Responsible Business Practices.	
		17 <sup>th</sup> - 18 <sup>th</sup> September, 2021 at Kudremukh & Mangalore	-	-	-	1	-	-	3	-	-	-	16 hrs	-	30 hrs 15 mins	1. Overview of industry in which KIOCL operates and its business model. 2. Visit at KIOCL's site at Kudremukh, Pellet Plant and Blast Furnace at Mangalore. 3. Detail on KIOCL's Strategic and Vision Plan.
3	Shri N. Mohapatra (Cessation w.e.f. 20.10.2022)	12 <sup>th</sup> February 2020 at Amritsar, Punjab	-	1	-	-	-	-	3hrs	-	-	-	-	-	Roles and Responsibilities of Directors.	
		18 <sup>th</sup> - 19 <sup>th</sup> February 2021 at Goa	-	-	1	-	-	-	-	-	-	11 hr 15 mins	-	-	Corporate Governance, Transforming Board Effectiveness & Independent Directors, Emerging trends & Roles of IDs, Roles & Responsibilities of Independent Directors: Regulatory Framework, Role of Independent Directors & Board Dynamics, Boards Role in Turbulent Times, Board Governance & Role of Committees, Understanding and Decoding Financial Statements for Better Decisions, Role of Independent Directors in Audit Committee, Sustainable & Responsible Business Practices.	
		17 <sup>th</sup> - 18 <sup>th</sup> September, 2021 at Kudremukh & Mangalore	-	-	-	1	-	-	-	-	-	-	16 hrs	-	-	1. Overview of industry in which KIOCL operates and its business model. 2. Visit at KIOCL's site at Kudremukh, Pellet Plant and Blast Furnace at Mangalore. 3. Detail on KIOCL's Strategic and Vision Plan.
		25 <sup>th</sup> March, 2022 at Corporate Office, Bangalore	-	-	-	1	-	-	-	-	-	-	1 hr	-	-	Overview of Company's Performance and Status of company's ongoing projects.
		15 <sup>th</sup> - 16 <sup>th</sup> July, 2022 at New Delhi	-	-	-	-	1	5	-	-	-	-	16 hrs	47 hrs 15 mins	Two days Orientation Program conducted by DPE in association with Capacity Building Commission and Indian Institute of Corporate Affairs (IICA) on Role and Responsibilities of Independent Directors, Effectiveness in Board Meetings, Board Dynamics, Understanding Finance for effective decision making, Role of various Board sub-committees, discussion on sector specific issues and understanding challenges and opportunities in sector.	
4	Shri G. Ramasamy	12 <sup>th</sup> February 2020 at Amritsar, Punjab	-	1	-	-	-	-	3hrs	-	-	-	-	-	Roles and Responsibilities of Directors.	
		18 <sup>th</sup> - 19 <sup>th</sup> February 2021 at Goa	-	-	1	-	-	-	-	-	-	11 hr 15 mins	-	-	Corporate Governance, Transforming Board Effectiveness & Independent Directors, Emerging trends & Roles of IDs, Roles & Responsibilities of Independent Directors: Regulatory Framework, Role of Independent Directors & Board Dynamics, Boards Role in Turbulent Times, Board Governance & Role of Committees, Understanding and Decoding Financial Statements for Better Decisions, Role of Independent Directors in Audit Committee, Sustainable & Responsible Business Practices.	
		17 <sup>th</sup> - 18 <sup>th</sup> September, 2021 at Kudremukh & Mangalore	-	-	-	1	-	-	-	-	-	-	16 hrs	-	-	1. Overview of industry in which KIOCL operates and its business model. 2. Visit at KIOCL's site at Kudremukh, Pellet Plant and Blast Furnace at Mangalore. 3. Detail on KIOCL's Strategic and Vision Plan.
		25 <sup>th</sup> March, 2022 at Corporate Office, Bangalore	-	-	-	1	-	-	-	-	-	-	1 hr	-	-	Overview of Company's Performance and Status of company's ongoing projects.
		15 <sup>th</sup> - 16 <sup>th</sup> July, 2022 at New Delhi	-	-	-	-	1	5	-	-	-	-	16 hrs	47 hrs 15 mins	Two days Orientation Program conducted by DPE in association with Capacity Building Commission and Indian Institute of Corporate Affairs (IICA) on Role and Responsibilities of Independent Directors, Effectiveness in Board Meetings, Board Dynamics, Understanding Finance for effective decision making, Role of various Board sub-committees, discussion on sector specific issues and understanding challenges and opportunities in sector.	
5	Shri Changdev Sukhadev Kamble	25 <sup>th</sup> March, 2022 at Corporate Office, Bangalore	-	-	-	1	-	-	-	-	-	-	1 hr	-	Overview of Company's Performance and Status of company's ongoing projects.	
		15 <sup>th</sup> - 16 <sup>th</sup> July, 2022 at New Delhi	-	-	-	-	1	2	-	-	-	-	16 hrs	17 hrs	Two days Orientation Program conducted by DPE in association with Capacity Building Commission and Indian Institute of Corporate Affairs (IICA) on Role and Responsibilities of Independent Directors, Effectiveness in Board Meetings, Board Dynamics, Understanding Finance for effective decision making, Role of various Board sub-committees, discussion on sector specific issues and understanding challenges and opportunities in sector.	
6	Dr. Usha Narayan	25 <sup>th</sup> March, 2022 at Corporate Office, Bangalore	-	-	-	1	-	-	1	-	-	-	1 hr	-	Overview of Company's Performance and Status of company's ongoing projects.	
		15 <sup>th</sup> - 16 <sup>th</sup> July, 2022 at New Delhi	-	-	-	-	1	2	-	-	-	-	16 hrs	17 hrs	Two days Orientation Program conducted by DPE in association with Capacity Building Commission and Indian Institute of Corporate Affairs (IICA) on Role and Responsibilities of Independent Directors, Effectiveness in Board Meetings, Board Dynamics, Understanding Finance for effective decision making, Role of various Board sub-committees, discussion on sector specific issues and understanding challenges and opportunities in sector.	